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ABSTRACT

This anthology contains 16 papers devoted to 3 aspects of human resources development (HRD): the institutional perspective on learning for development, the key actors in HRD, and the role of HRD in improving individual and organizational performance. The papers are: "Human Resources Development and Adjustment" (Kanawaty); "People-Oriented Policies: A Diagnostic Human Framework" (Fyfe); "Development of Management Capacity in the Public Service" (Corkerey); "Organizational Adaptation and the Role of Training" (Gooderham, Lund); "Training for Success: The National Training Awards--Lessons for British Business" (Tolley); "Trainer Skills for New Ways of Learning in Organizations" (Dixon); "Structuring the Line Manager into HRD" (Mann); "Involving Managers in Staff Development: A Jamaican View" (King); "Management Development: An African Perspective" (Jones); "Policy Parameters for Public Service Training in India" (Bhattacharya); "Developing Graduates in Ghana" (Bonsu); "Action Learning as a New Idea" (Jones); "Action Learning--Encountering Chinese Culture" (Pun); "Donor Delivery Style, Learning and Institutional Development" (Sahara); "Designing the Learning Organization: Building Learning Abilities into Organizations" (van der Zee); and "A Maverick Manifesto: Credo for the Professional Teacher" (Nandy). The bibliography lists 219 references, and several articles also include substantial bibliographies. Twelve figures and 15 tables are included. (MN)

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